



Last updated: October 2021

Protecting your private information is our priority. This statement of privacy applies to our company website, blueconsultingandresourcing.com and governs data collection and usage. For the purposes of this privacy statement, unless otherwise noted, all references to BCR include blueconsultingandresourcing.com and Blue Consulting and Resourcing. The BCR website is a business information site. By using the BCR website, you consent to the data practices described in this statement.

Collection of Your Personal Information

We do not collect information about you unless you voluntarily provide it to us. However, you may be required to provide certain personal information to us when you elect to use certain products or services. These may include registering to receive the newsletter, electing to receive a free product, or signing up for our network of providers. To wit, we use your information for, but not limit to, communicating with you in relation to the services and/or products you requested from us. We also may gather additional personal or non-person information in the future.

Sharing Information with Third Parties

BCR does not sell, rent, or lease its network or mail lists to third parties.

BCR may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or engage in delivery of products. All such third parties are prohibited from using your personal information except to provide these services to BCR, and they are required to maintain the confidentiality of your information.

BCR may disclose your personal information, without notice, if required to do so by law or in good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on BCR site; (b) protect and defend the rights or property of BCR; and/or (c) act under exigent circumstances to protect the personal safety of users of BCR or the public.

Automatically Collected Information

Information about your computer hardware and software may be automatically collected by BCR. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used for the operation of the service, to maintain quality of service, and to provide general statistics regarding use of the BCR website.

Right to Deletion

Subject to certain exceptions set out below, on receipt of a verifiable request from you, we will:

- Delete your personal information from our records.
- Direct any service providers to delete your personal information from their records.

Please note that we may not be able to comply with requests to delete your information if it is necessary to:

- Complete the transaction for which the personal information was collected, provide a good or service requested by you, or reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform a contract between you and us
- Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity; or prosecute those responsible for that activity
- Debug to identify and repair errors that impair existing intended functionality
- Exercise free speech, ensure the right of another customer to exercise their right to free speech, or exercise another right provided by law
- Comply with the California Electronic Communications Privacy Act
- Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when our deletion of the information is likely to render impossible or seriously impair the achievement of such research, provided we have obtained your informed consent
- Enable solely internal uses that are reasonably aligned with your expectations based on your relationship with us
- Comply with an existing legal obligation
- Otherwise use your personal information internally, in a lawful manner that is compatible with the context in which you provided the information.

Children Under Thirteen

BCR does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask a parent or guardian for permission to use this website.

E-mail Communications

From time to time, BCR may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmations, surveys, and/or other general communication.

Cookies

Cookies are files with small amount of data, which may include an anonymous unique identifier. Cookies are sent to your browser from a web site and stored on your computer's hard drive.

Like many sites, we use "cookies" to collect information. You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our Site.

Security

The security of your personal information is important to us, but remember that no method of transmission over the Internet, or method of electronic storage, is 100% secure. While we strive to use commercially acceptable means to protect your Personal Information, we cannot guarantee its absolute security.

Changes To This Privacy Policy

This Privacy Policy is effective as of October 1, 2021 and will remain in effect except with respect to any changes in its provisions in the future, which will be in effect immediately after being posted on this page.

We reserve the right to update or change our Privacy Policy at any time and you should check this Privacy Policy periodically. Your continued use of the Service after we post any modifications to the Privacy Policy on this page will constitute your acknowledgment of the modifications and your consent to abide and be bound by the modified Privacy Policy.

If we make any material changes to this Privacy Policy, we will notify you either through the email address you have provided us, or by placing a prominent notice on our website.